



ITHACA COLLEGE

Public Safety and Emergency Management

February 28, 2017

Chris Machanoff, Organizer
Service Employees International Union, Local 200 United
1150 University Avenue Bldg 5, Door H
Rochester, NY, 14607
(585) 880-3345

Dear Mr. Machanoff,

As you are aware, Ithaca College is a private institution and our campus is private property. On February 20st and February 24th, the SEIU organized and conducted demonstration/picketing both on and off the Ithaca College campus. Given the departure from protocols agreed to for the February 20st picketing and the events that occurred during the February 24th picketing, whereby the participants on that day disregarded traffic signals on a very busy highway, stopped traffic, entered the campus, picketed in violation of our rules and the ground rules I had conveyed, I want to clearly articulate for you the rules in place for this type of activity going forward on the Ithaca College campus.

The College Rules for the Maintenance of Public Order may be found at www.ithaca.edu/policies/Vol2/Volume_2-231. I am outlining below the College's requirements in adherence to these rules. Failure to abide by these rules could result in a variety of actions up to and including legal proceedings. In summary, below are the expectations and requirements for demonstration/picketing on the Ithaca College campus:

- Those participating in picketing activity at campus entrances must remain outside the College property lines and follow the reasonable directives of law enforcement. If necessary to ensure the safety and ability of the College to conduct business, the College will pursue legal remedies to insure compliance with this standard practice.
- Solicitation is governed by the College's solicitation policy found at www.ithaca.edu/policies/Vol2/Volume_2-212.
- The safety of our community members is paramount. All entrances and egresses to buildings and doorways must remain accessible and cannot be impeded or blocked. Roadways must also remain accessible and all laws regarding traffic and pedestrian activity must be followed.
- Any behavior that interrupts teaching, guest lectures, research, administration, free movement, disciplinary proceedings or other College activities will not be permitted.
- The College provides a demonstration space on campus to an area commonly referred to as the "Free Speech Rock" which is located adjacent to the Campus Center. If you intend to engage in demonstrations at this location, we request the following: adhere to the following guidelines:
 - Notification 24 hours before a planned event to the Office of Conference and Events Services.
 - Hours for amplification.
 - Review a safety plan.

I am requesting that you provide a point of contact as well asking that you distribute this information to Ithaca College employees represented by SEIU 200United, other members of SEIU 200United,

and others including other labor organizations participating in demonstrations/picketing by SEIU on the Ithaca College campus.

Any questions regarding what I have outlined above should be directed to my attention at (wkerry@ithaca.edu or 607-274-3353).

Sincerely,



William Kerry
Chief of Police
Ithaca College
Office of Public Safety and Emergency Management
Ithaca NY 14850